



Southampton Voluntary Services

Circulation Box

The Mailing Sept 2011

Chair.....
Vice Chair.....
Staff.....
Committee.....

Price £20.00 PA
Free to Members

You are invited to the

Southampton Voluntary Services Annual General Meeting

Wednesday 5th October 2011
at the Voluntary Action Centre

11.45am Doors Open

12.00pm Welcome & Apologies followed by Formal Business

1.30pm Close of Business with refreshments and Networking
Opportunities

As a member organisation if you wish to attend, please can you contact us to confirm your attendance. If you have any special requirements that will enable you to attend this meeting, or you require this information in a different format, we will endeavour to meet your needs within the resources available.

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Following a successful funding bid to the Department of Health, the Safe in Sound Project has recruited a new team of Health Outreach Volunteers. The team are currently undertaking an intense training programme before commencing outreach at the end of September.

After previously focussing on the risk taking behaviour around substance use; the project has expanded its remit to giving advice on all aspects of health related risk taking behaviour, within the night time economy (i.e. Alcohol, substance use, sexual health & personal safety).

The project is looking to grow over the coming months; hoping to recruit more volunteers with specific interests around Marketing and Social Psychology, to enable us to make effective campaigns and design some of our promotional material.

For more details on the project, please contact Ant Douglas:

E-mail: a.douglas@southamptonvs.org.uk

Telephone: 02380 216020



www.SafeinSound.org



www.Facebook.com/SafeInSoundSVS



www.Twitter.com/SafeInSoundSVS



As we head into September preparations are well underway for the 2011 Christmas Toy Appeal.



The Toy Appeal aims to ensure that children, who for a variety of reasons are classed as 'in need', receive a gift on Christmas day. Hard as it is to believe, many would not receive a present if the Appeal wasn't there!

The Toy Appeal is a multi-agency partnership between Businesses, Organisations, and Individual Members of the Public, Statutory Bodies and the Voluntary Sector in Southampton.

Every year the demand for presents increases but the last few years the number of people donating presents has decreased. We have been struggling to give presents to every child who is in need.

If you or anyone you know is interested in taking part this year we would love to hear from you.



Jacqui Honeywell-project worker

Debbie Connis-project worker

Tel: 02380 216041

E-mail: Toyappeal@southamptonvs.org.uk



Social Media/ Website

Some of you may have noticed a few changes on the website recently; that is because we are in the process of up-dating it to make it easier to use for our stakeholders.

We now have a weekly poll which is located on the bottom left of the site, it has been interesting to see the responses we have been getting. Furthermore SVS would like to see some of your questions, so please e-mail or call us with any thing that would like to see added. The questions would need to be generic and not specific to any particular service, also let us know if you have a time scale for the question to tie in with events etc. Please note that not all of them will be used, but we will try our best to ensure it is published.

Below is an example of a past poll to give you an idea of what we are looking for more examples see the polls archive section on the site.

What charitable activities have you attended or taken part in in the last 12 months?

- **Fete (55%, 11 Votes)**
- **Quiz (40%, 8 Votes)**
- **Music event (35%, 7 Votes)**
- **None (20%, 4 Votes)**
- **Dinner (20%, 4 Votes)**
- Skydive (15%, 3 Votes)
- Auction (10%, 2 Votes)
- **Other (10%, 2 Votes)**
- Corporate event (10%, 2 Votes)
- **Sport event (10%, 2 Votes)**

We have now also branched out into social media and are part of Facebook and Twitter. There are links to both on the right hand side of the website: www.southamptonvs.org.uk under 'Follow SVS', please have a look and see what you think.

These sites are tools that could help your organisation, so do not hesitate to contact us if you have information that you would like to be publicised through our media, for example: you may have an up-coming event or some interesting sector news.

We are looking for ways to improve communication with our many different stakeholders, so would appreciate any feedback you may have.

E-mail suggestions or feedback to Cassy Quinn: c.quinn@southamptonvs.org.uk or call: 0238022 8291



<http://www.southamptonvs.org.uk/>



Southampton Voluntary Services



@SouthamptonVS



Training Courses

Bite Sized Breakfast Seminars- for voluntary organisations

SVS Members £30 per seminar or £150 for all 6

Non members £50 Per seminar

Seminars - 9am to 11am

Venue: Voluntary Action Centre, Kingsland Square, St Mary's Road, SO14 1NW
Each seminar aims to inform, inspire & energise staff to take forward the valuable work of their organisation in the midst of competing stresses and demands.



6th October- Developing your business plan

10th November- Motivating staff through change

8th December- Re-energise! Techniques for inspiring creativity at work

12th January- Principles of effective management

9th February- Using online social networks to publicise your organisation

15th March- Managing and developing your People

For More information visit: <http://www.southamptonvs.org.uk/updates/training-events/>
Or contact Cassy Quinn- E-mail: c.quinn@southamptonvs.org.uk, Phone: 02380228291

Time Management Training

17th October 2011, 09.30-16.00

£80 per person- Refreshments provided (Lunch not included)

Venue: Voluntary Action Centre, Kingsland Square, St Mary's Road, SO14 1NW

Who is this work shop suitable for?

Busy individuals who would like to explore how they can take control of their time and develop their personal effectiveness.

Workshop outcomes and benefits:

- Effective prioritisation skills
- Dealing with interruptions and disruptions
- Action planning— good intentions into good habits.
- Dealing with time bandits
- Assessing your own performance, with post course implementation.
- Respond effectively to changing priorities and demands



For More information visit: <http://www.southamptonvs.org.uk/updates/training-events/>
Or contact Cassy Quinn- E-mail: c.quinn@southamptonvs.org.uk, Phone: 02380228291





Awaaz FM Community Radio is awarded funding from Heritage Lottery Fund

Awaaz Fm Community Radio is celebrating having been awarded funding from the Heritage Lottery Fund to collect and preserve the history of the Pakistani community in Southampton. The project will celebrate the contribution the community has made to the culture and success of the city. The project aims to preserve and collate information about the arrival of the Pakistani community from the 1960's to the present day, into Southampton and the difference this has made on the culture of the city. This will then be preserved in different media forms.

We are looking to have Open Days where people can come along with photos, memorabilia and tell stories. Pictures, Memorabilia, oral histories and interviews will be collated to form a book that will be held at the Central Library Southampton. The project will end by having a cultural parade with a heritage bus to lead to a finale exhibition.

To find out how you can get involved please contact Station and Project Manager Ali Beg on info@awaazfm.com or 07765145046



The Eastpoint Centre have some equipment and furniture that they no longer require and are happy to offer to a good home free of charge.

Items on offer are:
117 green dining chairs
12 rectangular tables
10 square tables
2 round tables

The furniture is likely to be available by the end of September, and will need to be collected.

If you are interested please contact Kathy Dennison on 02380 489200 or email enquiries@eastpointcentre.co.uk



The Future of Work in the Third Sector—
A one Day Conference

Managing and supporting your staff team in the current climate of cuts and funding uncertainty can be a real challenge.

This conference brings together key academic thinkers, policy makers and employers to explore issues facing the voluntary and community workforce in a time of change.

It is jointly organised by the Third Sector Research Centre and the Work Futures Research Centre who will share current research on trends and motivations in the third sector workforce.

Date: 22 September 2011 (Register by 15th September)

Time: 9.30am - 4.30pm

Cost: £30.00

Location: The Human Rights Action Centre, 17-25 New Inn Yard, London, EC2A3EA

For more info visit www.southampton.ac.uk





Access the Evidence: *Youth Arts Transforms Lives* – a new FREE publication for the sector

Artswork, the national youth arts development agency, provides fresh evidence to demonstrate the transformational power of the arts to make positive changes to the lives of young people with an innovative new publication.

Supported by the voices and views of young people and endorsed by leading national and international arts, creative and cultural figures, a new publication: '**Youth Arts Transforms Lives**' - illustrates the real impact of participation in the arts and culture with, for and by young people.

The publication can be found by following this link:

<http://artswork.org.uk/campaign-2011>

Resulting from Artswork's year-long national campaign for the English National Youth Arts Network, '**Youth Arts Transforms Lives – FACT!**' highlights the impact of a resilient, forward-thinking, innovative Youth Arts sector. It is reflective of the creative experiences and flexibility it offers to young people.

Furthermore, the endorsing statements and exemplary articles focus on ways in which engagement in the arts and culture results in real, definable and unequivocal positive outcomes for young people.

The statistics, case studies and articles drawn together from across England demonstrate the highest quality of Youth Arts practice currently being delivered by youth and arts organisations nationally. It includes awe-inspiring accounts from young people who recount their own personal experiences and journeys of learning through participation in the arts.

Access the resource for full information on the background of the campaign or contact Artswork direct via jay@artswork.org.uk or tel: 023 80682 535

A new community project for Bevois Town and Inner Avenue

The Well Community Project is a new initiative being set up in Bevois Town and Inner Avenue. This is a partnership project of two local churches, Above Bar and Portswood, which aims to respond to needs identified by members of the community.

The first big step will be to find out what the main issues are for people in the area. As well as looking at existing research and talking to local community workers, the project's local volunteers, will be going out and interviewing their neighbours in early September to find out what activities or improvements people most want to see in their area.

The Well Community Project is fortunate to have use of the Bevois Community Building, an historic chapel building on Ancasta Road. The first edition of a new community newsletter will also be distributed in early September to make sure that people in the area know what's going on and how they can get involved.

We are keen to work with other organisations with similar aims. If you would like more information about the project or opportunities to work together, please contact Project Worker Rachel Ayrton on 07751 696928 or email Rachel.e.ayrton@gmail.com.



Changes to Southampton City Council grants to voluntary organisations for 2012/13

Southampton City Council has a long history of supporting the contribution of the voluntary and community sector in the city with grants, contracts and other help in kind. Corporate grant aid alone amounts to over £1.9 million per year. Nevertheless applications from voluntary organisations for council grants far exceed the available budget and it is difficult to support new grant applications.



On 1st August the council's Cabinet agreed to set the overall amount available for grants in 2012/13 at the same level as this year - £1,907,300. We are now consulting on the best way to run our main grants schemes, the Running Costs Fund and New Projects Fund, and we encourage everyone to take part and have their say.

Please note – this consultation does not apply to the Community Chest grant, which will continue to run in two rounds per year.

We are considering: suspending the current grant application process for awarding grants from the corporate grants budget for 2012/13 renewing 2011/12 grants at current funding levels, excluding any paid notice, for a further year until 31st March 2013 subject to satisfactory monitoring reviewing and potentially bringing forward the timing of the grant application process in future years

The online survey is open to any one - voluntary/community groups, other types of organisations and individual members of the public. If you would prefer a paper copy of the survey please contact the grants team on 023 8083 4067 or grants@southampton.gov.uk

The survey can be found on the grants pages of Southampton Online and is open until 6th October 2011: <http://www.southampton.gov.uk/living/grants/sccgrants/grantchanges.aspx>

If you would like to see the questions to consider them before you complete the survey a sample survey is available to download at the bottom of the web page.

Both Roma Andrews and Vanessa Shahani will be available by phone throughout the consultation period if you would like to discuss the proposals or have any queries. They can be contacted by calling 023 8083 3198 or emailing grants@southampton.gov.uk. They will be happy to call you back at a time that is convenient for you.

CONSULTATION EVENT

SVS within its capacity as the umbrella organisation is hosting a consultation event to provide an opportunity for organisation to feedback on the councils consultation, which concerns suspending the current grant application process for awarding grants from the corporate grants budget for 2012/13 renewing 2011/12 grants at current funding levels.

We will be hosting the event on **27 September at 6pm** in our offices within St Marys the address is below, if you are interested can I please ask you to confirm your attendance with Philip lee on 02380216017 or p.lee@southamptonvs.org.uk

For further information please visit <http://www.southampton.gov.uk/living/grants/sccgrants/grantchanges.aspx>



**Planning Aid England launches new services**

A new Planning Aid service in England began on 13th June. This follows the success of securing £1m from the Department for Communities & Local Government's new Supporting Communities and Neighbourhoods in Planning fund.

Two main services will be provided - a single national Planning Advice Line on **0330 123 9244** where all callers can receive 15 minutes of free, independent and professional advice. In addition some callers may be eligible for further assistance from a professional volunteer.

A neighbourhood planning service will also be provided to support people and communities in gaining knowledge about the planning system and how they can be involved. A team of community outreach co-ordinators have been recruited to support volunteers to work within target communities to build their own plans for the neighbourhood they live in.

Details of the service can be obtained by calling **0207 9299453**.

For more information go to www.rtpi.org.uk

The Learning Curve News and Training**Work Programme**

The Learning Curve has been appointed as one of **JHP Employability's** new contractors to support the new government Work Programme in Wiltshire. The government programme has been developed to break the cycle of benefit dependency and to support people back into work and help them remain in work.

If you are a owner or a manager of a business and would like help filling your vacancies full or part time, or you are thinking of taking on an apprentice we can help! Maybe you can offer someone some valuable work experience at no cost to yourselves. By working together we can make a difference to people's lives and your businesses.

For further information email enquiries@learningcurve.org.uk or phone Woody on 01225 792500

Marketing Service for the Voluntary and Community Sector

Getting a charity's message across to stakeholders is critical in terms of attracting support, funding and ensuring their services are fully used. Marketing activities, literature and how they present their organisation are central to effective and successful communications.

The Learning Curve, has set up an affordable marketing and graphic design service to help the voluntary and community sector meet those needs.

For full information and a copy of the marketing services and portfolio please contact Emma Charlton, Marketing and Communications Co-ordinator via emma@learningcurve.org.uk or phone 01225 792500.

Open Learning Post Graduate Certificate in Management, Leadership and Governance

The University of Southampton, in partnership with The Learning Curve, will be running its open learning PG Certificate in Management, Leadership & Governance for managers in the voluntary, community and social enterprise sectors in the South West of England from the Autumn of this year, 2011.

The programme is focussed on people who are already managers or leaders (at any level) in the voluntary, community and social enterprise sectors

For full details please visit:- <http://tinyurl.com/3g8cny2> or email enquiries@learningcurve.org.uk or To apply please contact Lucy Jordan on 02380 59631 for a university application form.



Transforming Local Infrastructure Fund

Many of you will have heard or read about the Transforming Local Infrastructure Fund, which is being administered by Big Fund (the non-Lottery arm of the Big Lottery Fund) for the Office for Civil Society, Cabinet Office.

The Office for Civil Society (OCS) has made up to £30 million available in short-term funding, to provide better support for front line civil society organisations by transforming local infrastructure services ie SVS and other local support organisations whose primary function is to help other groups.

Transforming Local Infrastructure

programme aims to help modernise organisations that supply critical support to front-line charities, voluntary groups and social enterprises by joining up services to avoid duplication and developing more effective online resources and will fund partnerships of local infrastructure organisations to rationalise and transform the support services which they provide to front line civil society organisations.

The fund will support the following activities:

- Local collaboration and consolidation, making efficiency savings and creating more effective organisations through asset consolidation, merger of back-office functions and shared services
 - Redesign and integration of services to meet the changing needs of groups and communities, so they are valued and supported locally, and play a crucial role in brokerage
 - Better links with local business; more peer to peer support within local voluntary sector, and stronger partnership with the local statutory bodies, particularly the relevant local authority
- Sustainability in the long-term without ongoing support from central government

Grants will be made on a competitive basis of between £250,000 and £400,000 per upper tier local authority area for up to 18 months and SVS is leading a local consortium of organisations that aims to apply for this funding and to further extend joint work that started under the Change Up consortium programme as well as further developing capacity to meet the current needs within the wider civil society organisations.

For some time, SVS and other infrastructure organisations have stressed that without appropriate levels of support to wider voluntary sector organisations, many of the innovative ideas and initiatives that emerge within local communities may not fully develop or even get past the starting point at all without appropriate levels of support from infrastructure resources. The Transforming Local Infrastructure Fund therefore offers an excellent opportunity for the local voluntary sector here in Southampton to ensure that the best resources are in place to enable organisations to meet the challenges of the future.

The first meeting with our potential partners in a bid to the Fund took place on Fri 12th August and follow up work streams looking at training, volunteer and funding / financial management have been identified to be developed by the final bid stage with an expression of interest due in by 2nd Sept which it has unanimously been agreed SVS should submit for the city. We will aim to build on the information and needs identified through our partners, forum, networks and research to try to ensure that our local voluntary sector gets the best of support possible so if you have any ideas or enquiries about this programme or bid please do feel free to contact us – Phil Lee and Jo Ash are both involved in this bid. We will keep you up to date on developments.



Southampton Connect Update

Southampton Connect's work in a tight financial climate is centred around [2 City Priorities ie sustained economic growth](#) and [low cost, efficient, customer centred services](#) to benefit all local people and businesses in the city [and 4 City Challenges](#) ie **Economic development ; Educational Attainment and Skills ; Wellbeing** and a **Sustainable, green and attractive environment**.

A [City Plan](#) which will formalise Southampton Connect's work programme will be launched in autumn 2011 to include a long term vision for the city and key Priority Projects for Southampton Connect to deliver. Progress will be tracked against the 4 City Challenges by a handful of Key Performance Indicators (KPIs). Twice a year it will report to a Southampton Conference (a wider group of city stakeholders) at a spring 'State of the City' event and autumn 'hot off the press' progress event.

Southampton Connect are developing **10 priority projects** to address the city challenges. These projects will be delivered in collaboration with many partners across the city and have progressed as follows. At the first meeting in April Southampton Connect scoped the possible projects during a breakout session, in May reviewed the possible projects and agreed to firm them up over the next three months, held a workshop session in June to identify a number of local and national hooks that could feed into or may impact upon their projects and decided on a lead participant for each project who briefed the rest of Southampton Connect on the headlines from their respective project at the July meeting.

Over the summer these workstreams are being developed and further progress will be identified at the next Connect meeting on 1st Sept and more information will follow.

The ten projects identified will look at the following opportunities, project titles are yet to be confirmed and leads are attached -

Business Start-Ups & Support to Entrepreneurs - Jimmy Chestnutt; Hampshire Chamber of Commerce

Making the most of work experience and volunteering opportunities - Van Gore; Southampton Solent University

Tackling poverty and welfare dependency - Bernadette Hagan; Jobcentre Plus

Raising the aspirations of young people - Lindsey Noble; Southampton City College

Joint Working Strategy for Leaders of a Learning City - Alistair Neill; SCC

Reducing Re-offending - Maria Galovics; Hampshire Probation Trust

Healthier Southampton Project - Andrew Mortimore; NHS Southampton City

Reducing the use of the car / reducing our carbon emissions - Dawn Baxendale; SCC

Accelerating the progress of Marketing Southampton - Sally Lynskey; Business Solent

Targeted intervention & support within the City's top priority neighbourhoods - Dawn Baxendale; SCC



Agency Workers Regulations: Coming Soon

The Agency Workers Regulations 2010, in force from 1 October 2011, give unprecedented new rights to agency workers. Hiring employers (“hirers”) and employment businesses (“agencies”) should ensure that they are up to speed with the new rights as both can incur liabilities under the new law.

Application

The Regulations apply to agencies that introduce individuals to hirers for *temporary* work only. However, the definition of “agency worker” is wide enough to cover most agency worker set-ups, save it will *not* include:

- The genuinely self-employed
- Those employed on managed service contracts (e.g. cleaning/catering contracts where the worker is under the direction of the contractor)
- In-house temporary staffing banks
- Those on secondment

The right to “Equal Treatment”

Under the Regulations, following completion of a “12 week qualifying period”, an agency worker will be entitled to the same “*basic working and employment conditions*” as their permanent counterparts at the hirer. This right is restricted to terms and conditions relating to:

- Pay (including overtime, shift allowances, bonus or commission payments for individual performance and vouchers which have a monetary value, e.g. luncheon vouchers, eye test vouchers)
- Working time, night work, rest periods and breaks
- Annual leave

The Regulations are not retrospective and so the qualifying period accrues from 1 October 2011. Certain types of absence will pause or keep the qualifying period running and therefore the 12 weeks do not need to be consecutive. Also, a change in agency by the worker during the assignment will not break continuity and service will continue to accrue.

Other rights under the Regulations apply from day one of the worker’s assignment. These are the rights to be informed of any vacant posts and the right to access any shared facilities, e.g. canteens and crèches. Liability for failing to provide these rights lies with the hirer.

Contentious issues for hiring employers

It is considered that hiring employers will need to be alert to the following issues:

Bonus payments and the question of whether an agency worker is entitled to one.

The key question for consideration is whether or not the payment is directly attributable to the amount and quality of the work that the agency worker has done, such as commission payments linked to sales and a bonus payable to staff on meeting individual performance targets.

The hirer will need to share the standard of the agency worker’s performance with the agency. If bonus payments are awarded in the framework of a performance appraisal system, hirers may be well advised to detail in any relevant documentation that the agency worker is being included in the appraisal process by reason of the Regulations only. Rewording bonus schemes to make receipt conditional on, for e.g. length of service at the date of payment, may be a way around the problem. Furthermore, a bonus reflecting the overall performance of the company with no recognition of individual contribution, or designed to reward long-term loyalty and service would fall outside the “equal treatment” principle.

However, completely removing the performance-related element from a bonus scheme to avoid the scope of “pay” could be detrimental to staff morale and could undermine the reasons for providing the bonus scheme in the first place.



- Maternity rights.

A pregnant agency worker who has met the 12 week qualifying service will also have the right to receive various enhanced maternity entitlements, including paid time off for ante-natal care and the right to paid time off for the remainder of the assignment where the original assignment is unsuitable for the pregnant worker on health and safety grounds, and there are no suitable alternative assignments available.

Although liability will fall on the agency to meet the cost of paying the agency worker for the remainder of the assignment, it is likely that the agency will look to pass this cost back to the hirer. Hiring employers will therefore need to be alert to the hidden costs associated with their agency workers and careful consideration should be given to the commercial terms entered into with the agency to pre-empt any unwelcome surprises.

Mitigating the impact of the Regulations

Hiring employers looking to mitigate the effects of the Regulations could consider the following options:

- Use fewer agency workers
- Remove the need for agency workers by asking existing staff to work longer hours
- Set up a pool of casual or bank staff to cover peaks and troughs
- Switch to a greater use of short-term agency workers (i.e. assignments lasting less than 12 weeks)
- Substantially change the role of the agency worker so that the qualifying period is not met. However, it must be a completely different role documented in writing with the agency and agency worker - with genuine and real differences to the job requirements.
- Ask the agency how they propose to deal with these Regulations and how much of the cost they will be looking to pass on to the hiring employer. Re-negotiate the commercial terms to pre-empt any hidden costs.
- Consider negotiating an arrangement with the agency whereby an agency worker can be recruited directly by the hiring employer on a permanent basis after 12 weeks without incurring an additional transfer fee.

Anti-avoidance provision

It is important to note that the Regulations contain anti-avoidance measures to counter-act malign motives of the hirer and/or agency to structure their assignments in such a way with a view to avoiding the equal treatment provisions. This is important when considering tactics to mitigate the impact of the Regulations as it will be important to avoid a pattern which looks like a 'structure of assignments'. An employment tribunal can award an agency worker, subject to attempts to avoid the qualifying period, compensation of up to £5,000 apportioned between the hirer and the agency.

The impact of the Regulations is that it is likely most hirers will need to improve the terms and conditions offered to their agency staff. Furthermore, the administration associated with the supply and use of temporary workers will become more complex, time-consuming and costly. Whilst agencies will shoulder most of the responsibility for keeping up with when a worker will qualify for equal treatment, hirers must also be prepared for what it will mean to their business once they do.

This article is from a Paris Smith LLP Newsletter

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Helping you fight the flu

Autumn has begun, the cold weather's coming...and so, unfortunately is the flu.



Flu is of course an unpleasant experience for anybody, but for those who are 'at risk' flu can be a major concern. People who are 'at risk' of flu include:

- children over six months and adults with chronic heart, lung, renal, liver or neurological disease
 - people with diabetes
 - anyone who has reduced immunity from disease or drugs
 - all pregnant women
 - anyone aged over 65
 - anyone in long-stay residential care
- main carers of disabled or elderly people.

If you are in this group, you are more susceptible to flu and the virus is more likely to lead on to an even more serious illness such as bronchitis or pneumonia, and can lead to hospitalisation or in some cases, death.

Pregnant women at any stage of their pregnancy are also eligible for the flu jab. Pregnant women are at an increased risk of the severe disease and admission to hospital if they catch the flu. The vaccine is safe for pregnant women and offers protection for their babies.

Employers of frontline health and social care are ensuring that their staff are offered flu vaccination for the protection of staff and as part of good infection control to protect vulnerable patient and client groups.

The flu jab is currently the only way to protect yourself. The good news is that if you are 'at risk' you are entitled to a flu vaccination free of charge from your GP. The best time to get vaccinated is between September and November each year. So, book your flu jab today.

To find out about getting a flu jab talk to your GP, practice nurse, midwife or pharmacist or visit www.southamptonhealth.nhs.uk

Reasons to get the flu jab:

- The flu jab cannot give you flu, but it can keep you healthy
- Having the jab means you cannot give the flu to friends and family
- Flu is a serious illness, resulting in fevers, chills, headaches, aching muscles, sore throats, runny noses and extreme fatigue.



Developing Safe and Sustainable Acute services in South Central: stroke, major trauma and vascular surgery

The three Primary Care Trust (PCT) Clusters in the South Central region which cover Buckinghamshire, Oxfordshire, Berkshire, Hampshire and the Isle of Wight have reviewed the current provision of services for stroke, major trauma and vascular surgery and developed proposals to improve the quality of care for patients.

The proposals are based on national clinical best practice and aim to concentrate services in locations where there are specialists and support services available around the clock. It is hoped that the proposals will save lives and reduce the likelihood of patients suffering long-term disabilities.

The proposed changes will be different depending on where you live but in general terms, stroke, major trauma and vascular surgery patients will be treated by specialist staff that will be concentrated in a limited number of hospitals. It may mean that patients will have to travel further than their local hospital to be treated but in most cases the treatment will be significantly improved and could save lives.

We have now launched a six week engagement phase until 30 September 2011, during which the proposals are being shared widely with stakeholders, patients and the public for their views. You can read full details of the proposals and how to respond in the engagement document available at www.southamptonhealth.nhs.uk. You can also request a copy of the document by contacting:

Communications Team
Freepost RRYC-AUHZ-EHKE
NHS Southampton City
Trust HQ
Oakley Road
Southampton
SO16 4GX

Phone: 023 8029 6229
Email: communications@scpct.nhs.uk

All views received will be collated into a report which will be used to inform the next steps.



Southampton LINK

Local Involvement Network

What is Southampton LINK?

Southampton LINK is an independent network made up of local individuals, voluntary organisations and community groups, all working together to bring about a genuine change in our local Health and Social Care services.

Above all, the primary purpose of the LINK is to give local citizens a stronger voice to actively influence the planning and delivery of services they receive. Working closely with Health and Social Care providers, Southampton LINK then feeds back all your experiences and ideas; giving you the opportunity to improve not only your own services, but also those provided for the whole community.

If you would like to be a part of bringing about positive changes to our future services, then please do not hesitate to contact us. It's completely free to join and your level of involvement with the LINK is entirely up to you.



Southampton Voluntary Services—Southampton LINK's New Host

As of the 1st July 2011 SVS successfully secured the contract with Southampton City Council to act as host for Southampton LINK.

SVS welcomes the opportunity to be a part of supporting the work of the LINK, ensuring that our community as a whole is given the chance to actively change and challenge local services. As the host organisation, SVS will endeavour to support your LINK in developing purposeful and productive relationships, with both commissioners and providers of local services.

Most of all, we will strive to ensure all citizens of Southampton are given the chance to directly influence the Health and Social Care services that effect them.





Southampton LINK Membership Drive

Southampton Voluntary Services first piece of work as host of Southampton LINK is to increase the LINK's membership. Over the next two months we will be running a number of campaigns to raise awareness of the LINK and encourage participation from all of Southampton's vibrant communities.

Members can contribute at a level that is in balance with their lives - for some this could be receiving a newsletter and being involved in consultations; other may wish to volunteer at community events or apply to be a full steering group member and help make decisions about the LINK work plan.

As well as individual participation the membership is also open to local voluntary and community groups. If your group is interested in becoming a LINK member please contact:

Roxane Kalidas, Southampton LINK Development Worker

Telephone number: 02380 216018 email: r.kalidas@southamptonvs.org.uk

Roxane Kalidas – Southampton LINK Development Worker.

I've recently joined the Southampton Voluntary Services (SVS) support team, as the new Southampton LINK Development Worker. My role essentially involves providing the LINK with project support, advice and help in community engagement to ensure the LINK is engaging with all communities within the city.

In terms of qualifications and experience, I graduated from the University of Winchester with a Bcs. Hons in Social Work. I've also had experience in a number of settings, including mental health and children with disabilities.

I am extremely excited to be a part of the team. In particular, I'm honoured for the opportunity to support the LINK, in ensuring the voices of local citizens are brought to the attention of providers and commissioners of services.

Should you have any questions or enquires please don't hesitate to contact me.

Telephone number: 02380 216018

Email: r.kalidas@southamptonvs.org.uk



- subscribe to the **Charities Information Bureau newsletter**, which we can forward to SVS Members? Call on 02380 228 291, email l.evans@southamptonvs.org.uk or you can subscribe yourself: www.fit4funding.org.uk
- Subscribe to NCVO which supports the Funding central database www.fundingcentral.org.uk
- Hold governance advice and funding advice sessions
- Hold training sessions
- Produce a series of **factsheets**, including topics on , business planning, managing funds etc downloadable from www.southamptonvs.org.uk under 'sector support or call 02380 228 291
- Profile a different fund giver on their website every week? see www.southamptonvs.org.uk.
- Produce a **Small Grants Guide**, www.southamptonvs.org.uk

Please let Louise Evans, l.evans@southamptonvs.org.uk. If you use this information. We are asked for figures on the money generated through the sector. We also have to evidence our work to sustain it.

SVS is delighted to welcome Pat Cooke from The Big Lottery Fund South East to give a briefing on Applying for Awards for All



- How do you complete an Awards for All application?
- What can be applied for?
- How much money can be asked ask for?
- What is The Big Lottery Fund expecting from groups?

Date- Thursday 20 October 2011

Time – start promptly at 12 noon -2pm

Venue: Southampton Voluntary Services (SVS). SO14 1NW

Cost: Free to SVS members (membership is free for Southampton Voluntary organisations)
£25 to voluntary organisations who are not SVS members
£50 to statutory organisations

Booking : contact Louise Evans, l.evans@southamptonvs.org.uk or tel 02380 216 019. Please note: I work mainly Monday, Tuesday and alternate Wednesdays.

Positive Actions recent grant successes!

Positive Action, a local charity supporting individuals and families living with HIV, has recently received a successful 'Awards for All' grant from the Big Lottery Fund for £7500, after attending training and a surgery at SVS.

The grant will allow Positive Action to provide a complementary therapy service from their drop-in centre in Southampton. These therapies help to improve the health, wellbeing and managing of side affects for those living with HIV in the local community.

They have also been successful with a Zurich Community Trust grant which will allow them to provide a similar project for service users accessing support from the Aldershot centre.



How do you Evidence Need?

Would you like to increase your chances of funding success?



- Did you know that not being able to evidence need effectively is one of the major reasons for grant applications being unsuccessful?
- What is 'need'?
- Some tools for evidencing need and suggestions of how to use them
- Review an application

Date- Thursday 20th October 2011

Time – 9.15- for 9.30am start, until 11.30 am

Venue: Southampton Voluntary Services (SVS). SO14 1NW

Cost: Free to SVS members (membership is free for Southampton Voluntary organisations) £25 to voluntary organisations who are not SVS members

£50 to statutory organisations

Booking: contact Louise Evans, l.evans@southamptonvs.org.uk or tel 02380 216 019. Please

SVS is delighted to welcome Sara Cooney, Grant Manager from Lloyds TSB Foundation to give a briefing.



Might your group qualify for funding from Lloyds TSB Foundation?

Come and find out!!

Following the briefing, there will be a Q+A session and then 15 minute prebooked 1:1 sessions with Sara Cooney

Lloyds RSB Foundation for England and Wales- 'Helping disadvantaged people play a fuller role in communities throughout England and Wales'

Lloyds TSB Foundation are an 'outcomes' funder.

Date– Wednesday 9 November 2011

Time – 12 noon briefing followed by Q+A and **prebooked 1:1 sessions**

Sessions must be booked by 24th October 2011

Venue: Southampton Voluntary Services (SVS). SO14 1NW

Cost: Free to SVS members (membership is free for Southampton Voluntary organisations)

£25 to voluntary organisations who are not SVS members

£50 to statutory organisations

Booking: contact Louise Evans, l.evans@southamptonvs.org.uk or tel 02380 216 019. Please note: I work mainly Monday, Tuesday and alternate Wednesdays



Understanding 'Outcomes'

Would you like to increase your chances of funding success?

- Did you know that not being able to identify and write outcomes effectively is one of the major reasons for grant applications being unsuccessful?
- What are 'outcomes'- what are 'smart outcomes'?
- Review an application

Date– Wednesday 9 November 2011

Time – 9.15 for a 9.30 start until 11.30

Venue: Southampton Voluntary Services (SVS). SO14 1NW

Cost: Free to SVS members (membership is free for Southampton Voluntary organisations)
£25 to voluntary organisations who are not SVS members
£50 to statutory organisations

Booking: contact Louise Evans, l.evans@southamptonvs.org.uk or tel 02380 216 019. Please note: I work mainly Monday, Tuesday and alternate Wednesdays

Need help completing your funding application?

Like someone to check through your completed funding application?

Has your group a problem it needs help with?

Funding /Governance Surgeries at SVS

With further reductions in our capacity, and an increasing number of groups looking for advice, we are planning to try meeting your needs by holding pre-booked surgeries. Governance is the running/ managing/ legal responsibilities of your group. For the fundraising surgeries you can bring funding ideas or plans, or semi/completed application forms. We will aim to :-

- Identify sources of funding for you to explore
- Support you in presenting your case to the best effect
- Check applications. Please note, that you need to allow time to reconsider your application, if you take advantage of this option

Daytime Friday 23 September 10-12noon

Evening: Thursday 6th October 5.30-7.30

Daytime : Wednesday 16 November 10-12

Evening : Thursday 1 December 5.30-7.30

To book phone admin on 02380 228 291. Sessions are normally a maximum of 45 minutes and 3 staff are usually allocated to each surgery

Information on the following pages is provided with thanks to Charities Information Bureau (fit4funding), SCC funding bulletins, RAISE, CVS Network and directly to SVS by the Funding Agency.



Bag4SportWebsite: <http://www.bag4sport.co.uk>

Bag4Sport Limited (B4S) have helped over 300 organisations raise over £40,000 in funding. This social enterprise supports sports clubs, youth projects, communities and charities across the UK by turning unwanted and useless clothing into useful cash, at zero cost to the organisation.

B4S also encourages waste awareness and recycling. The textiles collected are re-used as affordable clothing in second hand shops in less privileged countries, where the unused clothes are sent for textile recycling.

Getting involved is simple: B4S bags and posters are issued to the organisation, each with a letter, and given out to members. Bags are then filled by the members etc, then collected on an agreed date, weighed, and a receipt issued. We then pay the organisation 40p per kilo (£400 per tonne), and issue a certificate of achievement. Cheques are sent out within 6 weeks.

B4S can also deliver a short presentation if necessary to raise awareness of recycling and the scheme, and storage issues can be resolved by the clothes being donated on the collection date when we are on site.

Contact Bag4Sport.co.uk Tel: 01380 728880 for more information

THE TRIANGLE TRUST 1949 FUND <http://thetriangletrust1949fund.org.uk/index.htm>

Contact - If you have any difficulties completing your application, contact Lesley Lilley, telephone 0207 299 4245 between 8.30am and 4.30pm Wednesday, Thursday and Friday.

Trustees identify many of their own projects, but small/ medium charities delivering locally are considered. National charities are not.

Deadline – apply early January and in mid May

Amount - Grants are normally in the range £1,000 to £10,000, with the majority of grants around £4,000 to £5,000. Trustees either make one-off grants, or offer funding for up to 3 years

current areas of interest for support are: carers, Community arts and education (where no statutory sources of funding) ; Disability; Older people (particularly projects which maintain independence) ; Poverty ; Integration and rehabilitation

BT Community Connections Award Scheme: <http://www.btplc.com/Responsiblebusiness/Supportingourcommunities/Digitalinclusion/BTCommunityConnections/index.htm>

What do you get? A years free broadband access

What is it for? connects local communities and voluntary groups to the internet.

If your group support people with learning how to use computers, or teach computer courses

Who can apply? Community and voluntary groups in the UK.

More info: [BT Community Connections](#)



Yapp Charitable Trust <http://www.yappcharitabletrust.org.uk>

Amount:- max £3000

For: running costs and salaries for up to three years (most are more than 1 year)
Success rate 1:8

Eligibility checker on website: <http://www.yappcharitabletrust.org.uk>

Grants to small registered charities to sustain their **existing** (*not new*) work with:

- elderly people
- children and young people aged 5 - 25
- people with disabilities or mental health problems
- people trying to overcome life-limiting problems of a social, rather than medical, origin - such as addiction, relationship difficulties, abuse, a history of offending education and learning (with a particular interest in people who are educationally disadvantaged, whether adults or children)

Exclusions :-

- ✦ **New work** - we provide continuation funding to sustain existing work that has been happening for at least a year. We do not offer grants to launch new or additional activities nor to put on special events
- ✦ Creation of **new paid posts** even if the work is now being done by volunteers
- ✦ Capital-type expenditure - equipment, buildings, renovations, furnishings, minibuses.
- ✦ Work with under-5s
- ✦ Childcare
- ✦ Holidays and holiday centres
- ✦ Core funding of general community organisations such as community associations, community centres and general advice services, because some of their work is outside our charitable objects
- ✦ Bereavement support
- ✦ Debt advice
- ✦ Community safety initiatives
- ✦ Charities raising money to give to another organisation,
- ✦ individuals

For advice contact Joanne Anderson, Trust Secretary, 8 Leyburn Close, Urpeth Grange, CHESTER LE STREET, County Durham DH2 1TD Tel: 0191 4922118 Email:

info@yappcharitabletrust.org.uk

Green Grants Machine : <http://www.greengrantsmachine.co.uk>

Registration is FREE and includes website access, weekly e-newsletter

Green Grants Machine are the UK's most comprehensive source of information on grants, loans and awards available to help your business go green and save on energy bills.

The directory contains information on over £1.2 billion of funds available to help you ... purchase hybrid fleet vehicles, install solar panels, introduce a recycling scheme in the workplace or to invest in green packaging to name just a few.



Joseph Rowntree Foundation: <http://www.jrct.org.uk/>

Amount– grant history indicates between £2000- £150,000. Includes core costs.

Deadline 3 January 2012. Decision by 12 May 2012

5 step application process. Please get applications in early. Late arrivals go to next round.

International, National and local programmes.

Support is available to organisations and individuals throughout Great Britain.

Programmes include;-

- Peace
 - Training on alternatives to violence. See website for 'previously funded'
- Racial justice and equality of opportunity
 - Asylum seekers and refugees
 - Promotion of multicultural, multiethnic, inclusive society
- Power and Responsibility
 - Relationships between government, business and civil society as a means to promote social democracy
 - Training on why voting is important, localism bill etc. See website for 'previously funded'
- Quakers

Ford Britain Trust

<http://www.ford.co.uk/AboutFord/CorporateSocialResponsibility/FordBritainTrust>

'Working with our local communities to sow the seeds of change'.

Amount:-

Small grants for amounts up to £250, available four times each year, next deadline 1 November 2011.

Large grants for amounts over £250 and usually up to a maximum of £3,000. Considered twice a year, next deadline 16th September 2011.

Ford are committed to supporting the communities they work and live in.

Priorities:-

- education,
- environment
- children,
- the disabled,
- youth activities and
- projects that provide clear benefits to the local communities close to our UK locations.

Particularly encourage applications from Ford employees, but is open to all, provided that the qualifying organisations meet our selection criteria.

Louise's Top tip: find a neighbour/member of your group who work for Ford and ask them to write a reference for you/support you.

Email: fbtrust@ford.com **Tel:** 01277 252551

Ford Britain Trust, Room 1/445, c/o Ford Motor Company Limited, Eagle Way, Brentwood, Essex CM13 3BW



All written information is available, on other formats, on request, in Larger Print,
on audio tape and on disk

Please contact a member of our admin team to discuss your requirements
office@southamptonvs.org.uk or 023 8022 8291

Volunteering Information Sessions

Date	Start	Finish
Tuesday 12 th September	10:00am	12:00pm
Thursday 22 nd September	12:00pm	2:00pm
Monday 26 th September	10:00am	12:00pm

These sessions take place at The Voluntary Action Centre.
We also hold open evenings on the first Thursday of every month from 5.00pm until 7.30pm.
Please contact 02380 216 002 for further information.

Dates for SVS Mailing in 2011

Cut off date for articles	Posting date
16th November 2011	7th December 2011

DISCLAIMER Notices of publications, events, services and articles included in this mailing do not necessarily carry an endorsement by SVS. Whilst we encourage freedom of speech, we reserve the right to refuse any item which contravenes SVS's Equal Opportunities Policy.

The '**SVS MAILING**' is produced by:-
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